

## Graham S. Lowe, Ph.D.

### Biography

Graham Lowe's reputation as an expert on work and organizations is based on his successful academic career. Graham is President of The Graham Lowe Group Inc., a workplace consulting and research firm. He also was a founding partner (2005–08) in the Great Place to Work® Institute Canada, an affiliate of the U.S.-based global consulting firm specializing in cultural transformation. For over 25 years he was a Professor of Sociology (now Professor Emeritus) at the University of Alberta, as well as a visiting professor, lecturer, and researcher at other universities in Canada, Europe, and Asia. Between 1999 and 2001 he served as Director of the Work Network at Canadian Policy Research Networks, a non-profit national social and economic policy think-tank.

Graham's extensive research and publications examine human resource development, organizational change and performance, labour market trends, and employment policy. He is committed to knowledge transfer to ensure that employers, policymakers, professional associations, unions, and individual workers are able to benefit from research insights to make evidence-based decisions.

Graham's publications include *The Quality of Work: A People-Centred Agenda* (Oxford University Press, 2000); *What's a Good Job: The Importance of Employment Relationships* (with G. Schellenberg; Canadian Policy Research Networks, 2001); *Healthy Workplaces and Productivity* (Health Canada, 2003); *Healthy Workplace Strategies* (Health Canada, 2004); *21st Century Job Quality* (CPRN, 2007); and *Work, Industry and Canadian Society* (with H. Krahn and K. Hughes; Thomson Nelson, 2007, 5th edition). He regularly contributes articles to practitioner publications, including *Canadian HR Reporter*, *Canadian Government Executive*, *Working Well*, *Canadian Business*, the *Globe and Mail*, and *Healthcare Quarterly*.

His latest book, *Creating Healthy Organizations: How Vibrant Workplaces Inspire Employees to Achieve Sustainable Success*, was published in April 2010 by Rotman/UT P Publishing (the business book imprint of the University of Toronto Press).

Graham has over two decades of labour market, organizational, and policy consulting experience across Canada and internationally. He has chaired Statistics Canada's Advisory Committee for the Workplace and Employee Survey and was a member of the deputy minister's Medium-Term Planning Expert Advisory Group at Human Resources and Skills Development Canada. He is a member of the Institute for Work and Health's Scientific Advisory Committee, as well as serving on the editorial board of *HR Professional*, published by the Human Resources Professionals Association.

Graham was the recipient of the 2004 Canadian Workplace Wellness Pioneer Award. As a "thought leader" on work issues, Graham has given hundreds of conference talks and workshops and is a frequent media commentator.