

GRAHAM LOWE – Biography

Graham Lowe’s international reputation as an expert on work and organizations is based on his successful 25-year academic career. Graham is president of The Graham Lowe Group Inc., a workplace consulting and research firm. Since receiving his doctorate in sociology from the University of Toronto in 1979, he has been a professor and now professor emeritus at the University of Alberta, as well as a visiting professor, lecturer and researcher at other universities around the world. During 2005 – 2008, he also was a partner in Great Place to Work® Institute Canada, an affiliate of a US-based global consulting firm specializing in cultural transformation.

Graham’s extensive research, writing and consulting address the quality of work, healthy workplaces, human resource development, organizational change and performance, employment trends and the future of work, and employment policy. Graham’s research has a strong applied focus. He is committed to knowledge transfer to ensure that employers, policy makers, professional associations, unions and individual workers are able to benefit from research insights.

His publications include *The Quality of Work: A People-Centred Agenda* (Oxford University Press, 2000), *What’s a Good Job: The Importance of Employment Relationships* (with G. Schellenberg; CPRN, 2001), *Employer of Choice: Workplace Innovation in Government* (CPRN, 2001), *Healthy Workplaces and Productivity* (Health Canada, 2003), *Healthy Workplace Strategies* (Health Canada, 2004), and the 5th edition of *Work, Industry and Canadian Society*, a widely-used textbook (with H. Krahn and K. Hughes; Thomson Nelson, 2007).

Graham is a Research Associate at Canadian Policy Research Networks (CPRN), a national social policy think-tank. During 1999-2001, he served as the Director of CPRN’s Work Network. His team created Canada’s only website that offers a comprehensive range of quality of work indicators (www.jobquality.ca), and was awarded the Policy Research Initiative’s 2001 Knowledge Broker of the Year Award for a multi-sponsor project on employment relationships.

Graham frequently contributes articles to practitioner publications such as *Working Well*, *Canadian HR Reporter*, and *Canadian Business*. He has served on Statistics Canada’s Advisory Committee for the Workplace and Employee Survey and on the HRSDC Deputy Minister’s Medium-Term Planning Expert Advisory Group. He is a member of the Institute for Work and Health’s Scientific Advisory Committee. In 2004, Graham was the recipient of the Canadian Workplace Wellness Pioneer Award.

Graham has over two decades of research, management and policy consulting experience across Canada and internationally. He has given hundreds of conference talks, workshops and seminars and is a frequent media commentator on workplace and labour market issues.

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Graham Lowe - short bio

Dr. Graham Lowe is a leading expert on work. He is president of The Graham Lowe Group Inc., a workplace consulting and research firm. He also is a Professor Emeritus at the University of Alberta, where he had a distinguished academic career. His numerous publications include *The Quality of Work: A People-Centered Agenda* (Oxford University Press). He has extensive consulting experience and has given hundreds of talks and workshops on creating higher quality and more productive workplaces. Graham received the 2004 Canadian Workplace Wellness Pioneer Award.